

JOHN WADE GROUP

Anti-Bribery and Corruption Policy Statement

Organisational Structure

John Wade Holdings Ltd is the parent company of John Wade Haulage Ltd and Stonegrave Aggregates Ltd

We are a provider of many services in the Waste and Construction Industry. We work with many local partners including Local Councils.

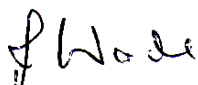
Our policies on Anti-Bribery and Corruption

It is the policy of the JOHN WADE GROUP to ensure that our business is conducted to professional standards in a fair and honest manner.

The company has a zero tolerance to all forms of bribery and will take appropriate disciplinary action to anyone found engaged in such activities.

The company will endeavour to monitor and review its policy and to ensure all company employees are aware of the implications of any breaches to this policy and to the consequences that this may have on the reputation of the company.

All employees will be informed of the Group's Anti-Bribery and Corruption policy as part of the induction training given to all employees.



John Wade
Director



B Whitley
Operations Director

Signed on: 1/1/2023